

PUTNAM YOUTH BASEBALL, INC.

CODE OF CONDUCT POLICY

(to be signed and returned to coach prior to first game)

Putnam Youth Baseball (Hereafter "PYB") sets forth the following rules and regulations for all participants (Coaches, Families, Players, etc.) in the program:

- 1) Concerns in regard to any coach must be addressed directly to the coach in person. If no resolution results, the PYB board should be the second contact point.
- 2) To involve the PYB board, concerns must be submitted to the board in writing or via email, a signature (full name on email) is required. Concerns may be submitted to the board via US Mail or email at www.putnambaseball.com. Correspondence must include:
 - Name of Person filing concern/complaint
 - Succinct description of concern/complaint
 - Names and contact information of any witnesses to concern/complaint
 - Desired resolution
- 3) Coaches and their family are spokespersons for PYB. They are expected to be positive and encouraging to all participants. Foul/disparaging language and/or gestures are a violation of the PYB Code of Conduct and will not be tolerated. The PYB board reserves the right to suspend/remove a coach who receives multiple valid complaints without resolution.
- 4) Players and their family are expected to abide by the same guideline described in #3. Gossiping, undermining, disparaging remarks, etc, regarding coaches, players or families will not be tolerated. Violations are to be reported to the Board as outlined in #2. The board retains authority to suspend or ban anyone in violation of these guidelines from PYB activities (if a player is removed a pro-rated refund will be issued).
- 5) Each concern submitted according to the guideline will be reviewed, case-by-case. Involved parties may be requested to attend a resolution meeting. If resolution cannot be reached, the PYB board will make the final decision. It is the hope of the PYB board that all parties can come to an equitable compromise without board involvement.
- 6) PYB participants are strictly prohibited from attempting to remove a coach by polling other participants, or discussing concerns with the intent of having a coach removed. Concerns must be addressed according to the guidelines set forth in #1 & #2. The PYB coaches are volunteers who invest personal time for all participants to have a positive experience. They are owed the opportunity to directly address any concerns.
- 7) Malicious or threatening contact/behavior by any participant should be reported according to the guidelines immediately.
- 8) All tobacco products, drugs and alcohol are prohibited at all PYB activities as well as any North Clackamas School District Facility. Violators of this rule can/will be suspended from PYB activities.

Player Name: _____

Parent/Guardian Name: _____

Player Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____